

 <p><b>BRANDON UNIVERSITY</b> Founded 1859</p>	<p align="center"><b>Statement of Ethics The Principles By Which We Live: Brandon University</b></p>	<p><i>Approved by Board of Governors</i> <i>Administered by</i></p>
<p align="center"><b><i>Board of Governors Policy</i></b></p>	<p><i>First Approved: February 28, 2002</i></p>	<p><i>Updated:</i></p>

We agree that the major purposes of Brandon University are:

- to provide a facility for higher education;
- to provide students with an environment in which they may develop intellectually, emotionally and socially;
- to promote the pursuit, advancement, and dissemination of truth and knowledge;
- to serve the community; and
- to encourage a climate of freedom, responsibility, and mutual respect in the pursuit of these goals.

Our aim is to promote harmonious relations and, should any misunderstandings or disputes arise, to attempt to settle them peacefully and cooperatively.

In that context we agree that there shall be no discrimination, interference, restriction, or coercion exercised or practised with respect to any current employee, student, or applicant for a position of employment by reason of age, race, creed, colour, national origin, citizenship, political or religious affiliation or belief, gender, sexual orientation, marital status, personal life-style, physical handicap, or membership in any trade union or association.