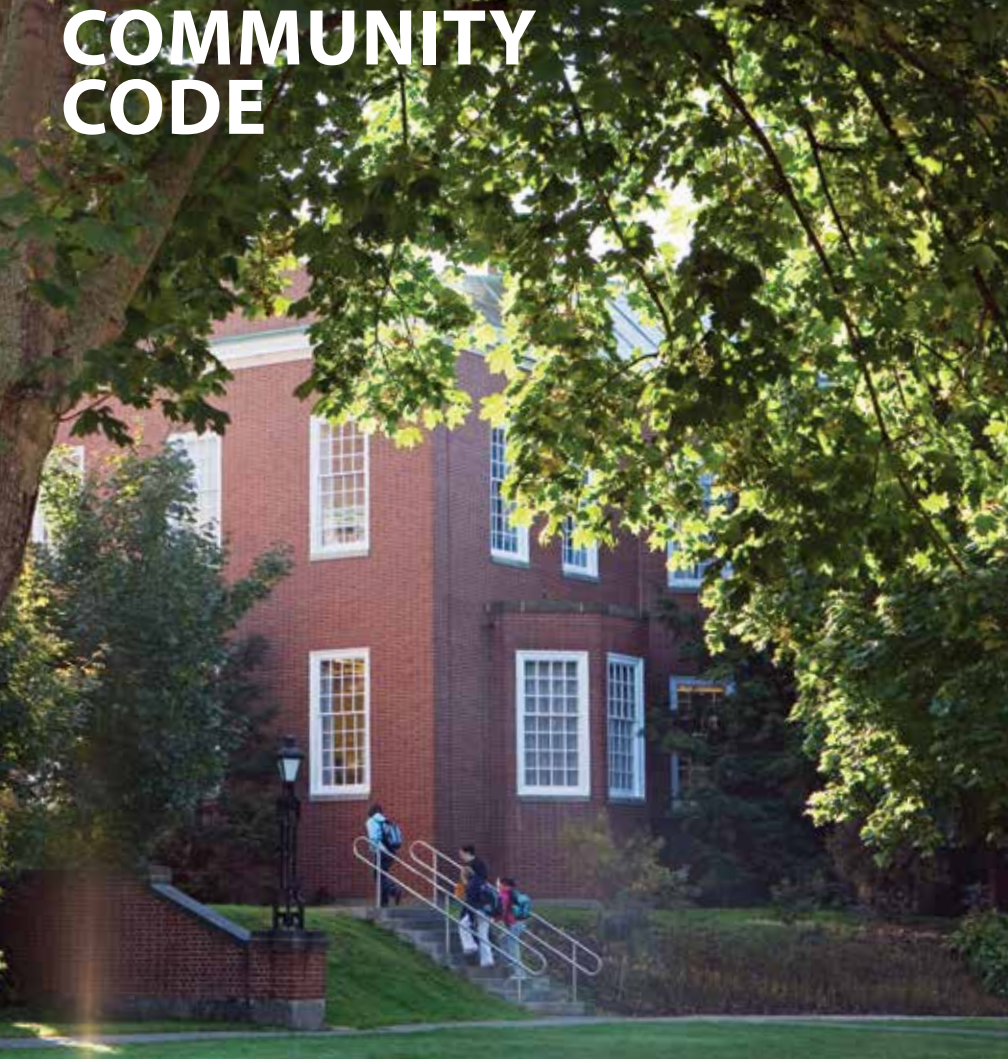


# COMMUNITY CODE





## What is the Community Code of Conduct?

The Community Code exists to promote the safety and well-being of all students in the StFX community and promotes self-respect and respect for others, their personal well-being, and their property.

The Community Code outlines behaviors that are reflective of the University's goals and describes the procedures to be followed when a student fails to meet those. It is meant to be educational in nature and to balance the rights and responsibilities of the students with campus safety and security.

All members of the university community have the responsibility to support a positive and productive place to live, work, and learn. Lack of knowledge around the Community Code is no excuse for misconduct. All students have the responsibility to become familiar with the university's policies and procedures.

## Student Rights and Responsibilities

- You have the **right** to a quality education. As a student, you have the **responsibility** to engage seriously in the pursuit of learning within an ordered academic institutional environment.
- As a student you have the **right** to be treated equitably by the university, its faculty and staff, and other students. You also have the **responsibility** to abide by all federal, provincial and municipal laws and the rules and policies of the university.
- You have the **right** to an environment that is safe, and free of harassment, intimidation, discrimination or assault, and the **responsibility** not to indulge in behavior that has serious ramifications for the safety, welfare and academic well-being of yourself and others.

## Minor Offenses

Minor offenses are actions taken against an individual student or a student group that disrupts the community and is disrespectful to others. These actions may not harm an individual but are disruptive and disrespectful to others. Examples of minor offenses include:

- Open alcohol in unlicensed areas
- Littering
- Beer bottles in residence
- Excessive noise
- Removing or misusing university property

## Major Offenses

Major offenses are actions by a student or student group, which endangers the health and safety and/or security of another individual or the university community. Major offenses include actions that break the law of the land including municipal, provincial and federal laws. Examples of major offenses include:

**Alcohol Offenses:** Drinking under the legal age of 19 years, misusing/or abusing alcohol.

**Drug Offenses:** Using, possessing, or trafficking illegal drugs or prescription medication.

**Violence:** Engaging in or encouraging any form of assault, violence, harassment or threatening behaviors.

**Fire Equipment:** Tampering or misusing fire safety equipment and not exiting a building at the sound of a fire alarm.

**Sexual Misconduct:** Any form of sexual assault or sexual harassment, respect for others and property.

## Outcomes

An outcome is a consequence given to a student who is found to be responsible of disrespecting the Community Code. Outcomes are determined by giving consideration to the nature and severity of the incident on the community. There are a variety of outcomes that can be used varying in severity from a written warning placed on a student's file, to restitution, where a student is responsible for covering the cost associated with loss or damage to property.

Depending upon the level of severity, these matters can be dealt with under the Community Code and/or concurrently by the RCMP or court system. A finding of guilt or innocence under one system does not necessarily mean the same finding from the other.

## The People in the Process

**Residence Life Staff:** The Residence Life Staff include Residence Life Coordinators (RLCs), Hall Directors (HDs), Residence Assistants (RAs) and Community Advisors (CAs), who work together to provide a living environment that is supportive to students' academic goals and help students develop their desired personal and social goals. They are responsible for upholding the Community Standards and develop and implement supportive residence life programs. For more information on Residence Life, please visit [http://sites.stfx.ca/residence\\_services/](http://sites.stfx.ca/residence_services/)

**Student Conduct Coordinator:** The Student Conduct Coordinator (SCC) is the individual who is appointed by the Director of Student Life to meet with students through an informal resolution process in situations when Community Standards have been disrupted. The SCC strives to assure that students have the opportunity to be heard and that an outcome, when warranted, is fair and reflects the impact the incident had on the community.

Questions regarding the Community Code of Conduct can be forwarded to the Student Conduct Coordinator, Megan Turner by phone at 902-867-2381 or by email at [mpturner@stfx.ca](mailto:mpturner@stfx.ca).

**Student Advocates:** Any student looking for advice and support can access the services of an advocate. Advocates are students who are trained to understand the Community Code. They can attend hearings with you, and interactions are confidential. They work to ensure that students receive fair and equal representation, hearings and sanctions. Advocates are a free and confidential service provided by the Students' Union. Advocates can provide information about the best way to approach a judicial hearing, attend hearings with students, aid students in the appeal process, interview witnesses, or simply answer questions and offer suggestions. [http://www.theu.ca/?q=services/student\\_advocate](http://www.theu.ca/?q=services/student_advocate) or email: [su\\_advoc@stfx.ca](mailto:su_advoc@stfx.ca).

## Security

Safety and Security Services provide 24-hour coverage of the university by vehicle and foot patrols, 365 days per year. Student Security and Emergency First Responders increase Security Services with evening foot patrols and event security. As a member of the StFX community, you, along with other students, the faculty and staff, share the responsibility for creating a safe community by remaining vigilant and reporting incidents that come to your attention. The goal of Safety and Security Services is to provide you with a secure and safe environment in which to succeed. For more information on our Safety and Security Services, please visit <http://www.sites.stfx.ca/security> or phone 867-4444.

Community Code of Conduct is found [http://sites.stfx.ca/student\\_life/student\\_conduct/](http://sites.stfx.ca/student_life/student_conduct/)

